



Coaches Code of Conduct Middlesex Schools Cricket

Coaches working in the Middlesex Schools Cricket Programme should:

1. Hold the relevant qualifications (ECB Level 2 or above as a Lead Coach, ECB Support or Foundation qualification for assistant coaches).
2. Have an upto date DBS check.
3. Always work in an open environment (i.e. avoid private, or unobserved, situations and encourage an open environment).
4. Inform players and parents of the requirements of the game.
5. Know and understand the ECB's "Safe Hands – Cricket's Policy for Safeguarding Children".
6. Develop an appropriate working relationship with young players, based on mutual trust and respect.
7. Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval.
8. Not engage in any form of sexually related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommends that, "people in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care".
9. Attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children.
10. Ensure that players are able to play in a safe environment and not be subject to Discrimination by any of the 9 Protected Characteristics: Age; Disability; Gender reassignment; Marriage & Civil partnership; Pregnancy & Maternity; Race & Ethnicity; Religion, Faith & Belief; Sex; Sexual Orientation.
11. Coaches should not approach players for private training opportunities with themselves, or ask them to move to a club/organisation that they are part of external to ECPA and Middlesex Schools Cricket.
12. County pathway suggestions (if relevant) will be made by the Director of Cricket and management for the Middlesex Schools Cricket programme.
13. In the interests of fair selection, players 'privately' coached by a coach on the programme will have selection decisions made about them by the other coaches. Players playing opportunities are also discussed as a coaching group. The aim is to provide playing opportunities in friendly fixtures where possible to all player, our competitive tours/fixtures will see the players roles designated based on their performances in training and in fixtures.
14. Coaches will not directly message players (Social Media, calling, whatsapp groups etc) and vice versa, communications will be sent via parents/guardians only.

Web: www.middlesexschoolscricket.co.uk

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