

Code Of Conduct For: Parents, Guardians, Carers and Guests

Our Parents and Guardians are associate members of the organisation at no cost to them if the child that they care for is a current member of Middlesex Schools Cricket.

All Parents/Carers and Guests of Middlesex Schools Cricket/Elite Cricket Performance Academy (ECPA) will:

- 1. Respect the rights, dignity and worth of every person within the context of cricket.
- 2. Treat everyone equally and not discriminate on the grounds of: age, gender, disability, race, ethnic origin nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief (Including the 9 Protected Characteristics).
- 3. Not condone, or allow to go unchallenged, any form of discrimination if witnessed. Please report any discrimination to the Child Welfare Officers with an overview of what happened and inform the Age Group Lead Coach at the time.
- 4. Display high standards of behaviour at all times.
- 5. Promote the positive aspects of cricket, e.g. Spirit of Cricket & fair play.
- 6. Encourage all participants to learn the rules, play within them and respect the decisions of match officials, coaches, staff, and of ambassadors of Middlesex Schools Cricket.
- 7. Actively discourage unfair play, rule violations and arguing with: match officials, coaches, staff, and of ambassadors of Middlesex Schools Cricket.
- 8. Recognise good performance; not just match results.
- 9. Encourage player development through implicit learning, embracing the role that failure can play in a player's self-awareness, skill acquisition and decision making.
- 10. Place the wellbeing and safety of young people above the development of performance.
- 11. Respect young people's opinions when making decisions about their participation in cricket.
- 12. Sit away from the players when requested by coaching staff during matches and Middlesex Schools Cricket/ECPA training activities to support players social and personal development.
- 13. Not interfere with the tactics and general running of the game.
- 14. Not to smoke in the vicinity of players, drink excessive alcohol or use banned substances whilst supporting or watching. Not to be under the influence of alcohol or drugs when you arrive at the venue.
- 15. Not provide young people with alcohol, nicotine or banned substances when they are engaged in Middlesex Schools Cricket/ECPA activities.
- 16. Follow ECB guidelines set out in *"Safe Hands Cricket's policy for Safeguarding Children"* and any other relevant guidelines issued.
- 17. Ensure that their child understands that players should **not** directly contact coaches via: Email, Social Media, Whatsapp (or apps) or telephone calls.
- 18. Parents/Guardians **must** ensure that they are communicating on behalf of the participant.
- 19. Ensure that fees are paid in a timely manner.

Report any concerns in relation to a young person to our Welfare Officers: Prashant Patel or Alankar Ghag.

Email: <u>alankar.ghag@elitecricketpa.com</u> or <u>Prashant@elitecricketpa.com</u> (If Alankar is unavailable).

Please do not email them to the admin email address, this allows us to keep your concerns confidential when investigating them.

Web: <u>www.middlesexschoolscricket.co.uk</u>

Facebook: <u>www.facebook.com/middxschoolscricket</u> Twitter: <u>https://twitter.com/middxschcricket</u> Play-cricket: <u>https://middlesexschools.play-cricket.com/home</u>