

Middlesex Schools Cricket/ECPA- Safeguarding Policy Statement

Middlesex Schools Cricket/Elite Cricket Performance Academy (ECPA) is committed to ensuring all Children participating in cricket have a safe and positive experience. The word "Children" should be taken to mean all persons under the age of 18.

We will do this by:

- Recognising all children participating in cricket (Bearing in mind the 9 Protected Characteristics: Age; Disability; Gender reassignment; Marriage & Civil partnership; Pregnancy & Maternity; Race & Ethnicity; Religion, Faith & Belief; Sex; Sexual Orientation) have a right to have fun and be protected from harm in a safe environment.
- 2. Ensuring individuals working within cricket at, or for, our club provide a safe, positive and fun cricketing experience for children;
- Adopting and implementing the England and Wales Cricket Board (ECB) "Safe Hands –
 Cricket's Policy for Safeguarding Children" and any future versions of this;
- 4. Appointing a Welfare Officer and ensuring they attend all current and future training modules required by the ECB, so they have the necessary skills to undertake their role effectively;
- 5. Ensuring all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) understand the "Safe Hands Policy" applies to them according to their level of contact with children in cricket;
- 6. Ensuring all individuals working within cricket at, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation;
- 7. Ensuring all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and code of conduct guidelines defined by the ECB, and the club;
- 8. Ensuring the name and contact details of the Welfare Officer is available: As the first point of contact for parents, children and volunteers/staff within the Club; As a local source of procedural advice for the club, its committee and members; As the main point of contact within the club for the ECB County Welfare Officer and the ECB Child Protection Team; and As the main point of contact within the club for relevant external agencies in connection with child safeguarding.
 - Safeguarding Officer <u>Alankar.Ghag@elitecricketpa.com</u>
- 9. Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns. Such procedures should recognise the responsibility of the statutory agencies and be in accordance with pre-defined child safeguarding procedures as set down by the ECB, Statutory Agencies and Local Safeguarding Children Board (LSCB) guidelines and policies;

Web: www.middlesexschoolscricket.co.uk

Facebook: www.facebook.com/middxschoolscricket Twitter: https://twitter.com/middxschcricket

Play-cricket: https://middlesexschools.play-cricket.com/home



- 10. Providing everyone connected with the club (including parents, children and volunteers) with the opportunity to voice any concerns they have (about possible suspected child abuse, and/or about poor practice) to the Club Welfare Officer (Prashant Patel and Alankar Ghag);
- 11. Ensuring all suspicious concerns and allegations are taken seriously and dealt with swiftly and appropriately; and
- 12. Ensuring access to confidential information relating to child safeguarding matters is restricted to the Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.



Web: www.middlesexschoolscricket.co.uk

Facebook: www.facebook.com/middxschoolscricket Twitter: https://twitter.com/middxschcricket

Play-cricket: https://middlesexschools.play-cricket.com/home